

ORGANIZATIONAL APPROACH

Implementation of Coretrust's ESG strategy and framework has been executed by the Firm's investments, asset management, operations, and development personnel. However, in 2022, this group will be structured as a Risk and Sustainability team. This Team will be led by the Coretrust Asset Management and Operations Management executives, who are charged with overseeing all major capital improvement, engineering, and maintenance projects at the portfolio level. The team will be responsible for:

- Ensuring all operational risks, including ESG risks, are identified, managed, and reported.
- Setting Coretrust's overall sustainability strategy and ESG framework, providing specialist expertise on environmental and certain social issues, and supporting the property management teams in harnessing ESG opportunities across the portfolio.

