

- **In 2021, Coretrust commenced its program seeking to achieve carbon neutrality through a combination of energy efficiency programs and purchased RECs and carbon offsets across its owned portfolio.**
- Coretrust is targeting carbon neutrality for all new assets within the first five years of ownership.
- Regional Health and Safety forums: Coretrust advocates for our service vendors' senior operational management teams to meet periodically for presentations from industry specialists, and with experts who share emerging and best practices with regards to staff, tenant, and contractor safety.
- Operational Effectiveness Transparency: Coretrust gathers portfolio-wide information to assist management in assessing and identifying opportunities for improvements in practice and operational effectiveness.
- Anti-Bribery and Corruption (ABC) Framework: All Coretrust employees and affiliates, including third-party management companies, must adhere to a strict code of conduct which provides a robust framework for management of ABC risks and issues on an ongoing basis, including:
 - Assessing procedures for selection of subcontractors
 - Identifying and reporting any potential ABC issues to the Coretrust Risk and/or Legal team
 - Monitoring any sanctions
 - Training of all Coretrust staff
 - As an SEC-Registered Investment Advisor, Coretrust administers its procedures on this subject through a compliance consultant, who provides oversight, continuous updates, and opportunities for improvement.